

INFORMATION DISCLOSURE CITATION
(Use several sheets if necessary)

Docket Number (Optional)

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Application Number

Applicant(s)

Friedlander et al.

Filing Date

Group Art Unit

3623

J025 U.S. PTD
09/849291
05/04/01

U.S. PATENT DOCUMENTS

*EXAMINER INITIAL	REF	DOCUMENT NUMBER	DATE	NAME	CLASS	SUBCLASS	FILING DATE IF APPROPRIATE
JCS		6,142,472	11/2000	Kliebisch	—	—	
JCS		6,029,156	2/2000	Lannert et al.	—	—	
JCS		5,890,911	4/1999	Griswold et al.	—	—	

FOREIGN PATENT DOCUMENTS

	REF	DOCUMENT NUMBER	DATE	COUNTRY	CLASS	SUBCLASS	Translation	
							YES	NO

OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, Etc.)

JCS		Dreimanis, A., "Human Adaptation to a Changing Socio-Economic Environment: transition to the openness," Thirteenth European Meeting on Cybernetics and Systems Research, April 1996.
JCS		Gallivan, M.J., "Reskilling IS Professionals: Individual and Organizational Adaptation to Software Process Innovations," Association of Computing Machinery, 1995, pp. 103-116.

EXAMINER

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DATE CONSIDERED

5-24-05

EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP Section 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.